



BEFORE, AFTER & VACATION CARE

FEES AND CHARGES POLICY

TeamKids, February 2026

FUN

GENUINE

INNOVATIVE

INVOLVED

REMARKABLE

POLICY RATIONALE

TeamKids supports a fee system that is affordable and accessible to all families and ensures the program maintains viability. Eligible families can access fee relief in the form of Child Care Subsidy (CCS). If you have any questions relating to your Centrelink benefits or entitlements, you must contact Services Australia (Centrelink Families line) on 13 61 50.

POLICY OBJECTIVES

The fees and charges policy is designed to inform families of their expected costs and their responsibilities in relation to payment methods. This is to ensure children can attend their chosen programs and excursions. It also details the process TeamKids will take when fees are outstanding.

PROCEDURES

- TeamKids will ensure that families are notified in writing at least 14 days before any changes are made to fees in relation to the amount of the fee or the way in which the fee is being collected.
- You must pay all TeamKids accounts by the due date for payment via Direct Debit from a Bank Account or by Credit Card (Visa and Mastercard only). Fees and charges for TeamKids Services are subject to change. Please refer to our website www.teamkids.com.au for up-to-date fees and booking terms and conditions.
- You consent to TeamKids Direct Debiting from your bank account or credit card (Visa/Mastercard only), all fees that you incur by using a Service.
- Before and After Care: Statements are sent on a Monday for the previous two weeks care. This payment is processed, in arrears, on the Wednesday on a fortnightly basis.
- Holiday Program: Statements are sent within 24hours of placing your bookings, Monday to Friday. The payment date is stipulated on your statement on a weekly basis including but not limited to service fees, Holiday Program excursions, late fees, late payment fees, dishonour fees, late booking fees, merchant fees and cancellation fees. You will keep your bank account and credit card details up to date at all times.
- Bookings will not be accepted from families who have outstanding monies owing from previous programs.
- A receipt will be issued by the office for all bookings and payments made at the programs.

Banking Of Fees

All payments to TeamKids are deducted via Ezidebit. You will incur Ezidebit processing fees charged by Ezidebit, which is an external payment provider. The fees and charges applied by Ezidebit are not charged by TeamKids. Ezidebit fees are:

- a) \$0.77c Per Direct Debit transaction
- b) 1.77% for Visa/Mastercard transactions (Minimum \$0.77c per transaction)

Ezidebit charges all new customers a one-time \$1.10 set up fee for each new venue they attend, which TeamKids absorb for all new and existing customers. Any enquiries you may have in relation to Ezidebit's additional fees should be directed to Ezidebit: www.ezidebit.com

Recording Fee Payment

TeamKids will record fee payments and bookings through a suitable administration package that meets Commonwealth Government requirements for claiming CCS payments and in line with the Child Care Management System (CCMS) requirements.

Child Care Subsidy (CCS)

- If you intend on claiming any subsidy for TeamKids Services, it is your responsibility to supply TeamKids with correct CRNs (which differ between Parents/Guardians and individual children), dates of birth and names via the TeamKids online portal. This information in the TeamKids portal account must match the information given to the Family Assistance Office and be provided to TeamKids before your child's attendance at the Service. All information you provide to TeamKids regarding entitlement to Child Care Subsidy must be correct, up to date and consistent with the information you provide to Centrelink. Until TeamKids can verify your entitlement to Child Care Subsidy, you are responsible for paying full fees and charges for the use of the Service.
- Certified Written Agreement (CWA) – to receive your Child Care Subsidy via your Centrelink account – Once you have placed your bookings with TeamKids it is your responsibility to confirm your Certified Written Agreement – CWA via your MyGov account more information on what a CWA is can be found <https://www.humanservices.gov.au/individuals/services/centrelink/child-care-subsidy>
- The TeamKids Service is a fully approved service for Centrelink purposes and will submit the registered child's attendances to Centrelink every Friday.
- Because TeamKids charges Service fees in advance for the Holiday programs, the subsidy reduction amounts you receive on your statements will be an estimate until the attendances are assessed and confirmed by Centrelink. You will pay any differences in price if Centrelink recalculates your entitlements, which it may do at its discretion.
- TeamKids in accordance with CCS can only resubmit attendances up to a maximum of 28 days from your attendance.
- Child Care Subsidy Accountability: TeamKids will keep Parents/Guardians informed about the processes for securing CCS payments by providing on updating information on the TeamKids website. TeamKids Programs are Approved Services with the Department of Education (Federal).

Child Care Subsidy Allowable Absences

TeamKids will ensure that families receive CCS for days their child is absent from the program where the absences fall within Commonwealth Guidelines.

Allowable Absence Procedures:

- Families are entitled to 42 absence days per child, per financial year, and may be entitled to additional absence days in certain circumstances (including illness of the child, a parent or sibling). In shared care arrangements, the allocation of 42 absences per financial year relates to the child, not each individual claimant.
- Under the Child Care Subsidy, when a child does not attend care on a day they are scheduled to attend, providers are able to claim an absence for the child up to 42 times in a financial year, so long as on the day the absence is claimed, Child Care Subsidy would have been claimed (i.e. the child would have otherwise been in care, and the family hasn't already reached their fortnightly entitlement of subsidised hours based on their activity test result).
- Once the 42 day allowable absences have been reached, CCS is not paid for any further absences, and full fees are charged. Additional absence days beyond the initial 42 allowable absences are available for the following reasons, defined in the Family Assistance Law:
 - Your child, yourself, your partner or another person with whom the child lives is ill.
 - Your child is attending preschool.
 - Alternative arrangements have been made on a pupil-free day.

- Your child has not been immunised against a particular infectious disease, the absence occurs during an immunisation grace period, and a medical practitioner has certified that exposure to the infectious disease would pose a health risk to your child.
- The absence is because your child is spending time with a person other than the individual who is their usual carer as required by a court order or a parenting plan.
- The service is closed as a direct result of a period of local emergency.
- Your child cannot attend because of a local emergency (e.g. because they are unable to travel to the service), during the period of the emergency or up to 28 days afterwards.
- You have decided that your child should not attend the service for up to seven days immediately following the end of a period of local emergency. Evidence will be required for additional absence days.

Late Pick-Up Fees

If a parent/guardian fails to pick up their child by the advertised closing time, the parent/guardian will be charged a late fee. This fee is to cover the additional costs of keeping the service open beyond the closing time of the service. There shall be a minimum of two educators present at the service at all times.

An educator with all required qualifications will remain at the service until the last child has been picked up.

Late Pick-Up Fee Procedures:

- If the registered child is not collected from the Service by the advertised closing time, \$15 per 15 minutes per family will be charged. Payment of the late fee will be charged on the following Thursday. All late attendances will be documented and noted on the final statement.
- Parents/Guardians are given clear notification that they should inform the program if they know they will be late.
- If this situation occurs more than three times in a program, the remainder of the bookings may be cancelled.

CANCELLATION OF CARE – FEES AND REFUNDS

Before and After Care:

Cancellations made within 48 hours of the session starting will incur the normal fee as an allowable absence and you will be charged accordingly. There are no charges for cancellations made at least 48 hours prior to the session start. An existing booking will be successfully cancelled only when you cancel it on the Parent Portal or when the Customer Service Team cancels it upon your request to them. You are liable to pay all charges for all days that the registered child is booked in for the Service, and not cancelled within the cancellation period, regardless of whether the child attends the Service.

Holiday Program:

You can cancel the attendance of the registered child at a Holiday Program Service online via the portal, up until

8:00am the day before the missed day of attendance, which will entitle you to a credit to your TeamKids account to the value of your out of pocket expenses. No other form of cancellation will be accepted.

Cancellations after 8:00am the day before attendance will be charged in full, inclusive of extras, minus any CCS.

If a doctor's certificate is provided to TeamKids Customer Service within seven days of the day being cancelled, there will be no charge. The Medical Certificate is to be emailed to info@teamkids.com.au detailing the day of cancellation, child's name and venue.

For all cancellations/amendments, these can be completed online via your portal or by contacting our Customer Service team via email info@teamkids.com.au.

Cancelled Programs due to Enrolment: Minimum enrolment numbers are required to run each Holiday program. In the event a Holiday program is cancelled, TeamKids will notify you in advance by phone. An alternate venue will be offered, or a full refund of any fees paid for the cancelled Service will be made. TeamKids will not be liable to make any other payment to you in such event.

Cancelled Programs due to Weather: Holiday programs are subject to cancellation or alteration on short-notice in the event of unsuitable weather conditions or other factors which may arise that are beyond TeamKids control. An alternate venue will be offered, or a full refund of any fees paid for the cancelled Service will be made. TeamKids will not be liable to make any other payment to you in such event.

Overdue Fees

- TeamKids encourages Parents/Guardians to telephone the TeamKids Customer Service team to discuss any difficulties they may have in meeting payments and make suitable arrangements to pay, including the option of a payment plan.
- If payment of fees does not occur by the due date, your account may be suspended, and your bookings cancelled. If non-payment of fees continues then the debt will be referred to a collection agency, and any associated costs involved with using such agency will be at your expense.
- If your payment is declined for your designated account, then a \$14.80 dishonour fee will be charged by Ezidebit, depending on the reason for the declined payment. Please see Ezidebit's Financial Services guide for an explanation of its dishonour fees. TeamKids reserve the right to cancel your booking if you have two consecutive failed payments.
- You will be unable to make any further bookings with TeamKids while you have any outstanding debt for Services.

Excursion Fees

Any additional costs for excursions or incursion activities are determined prior to the experience and communicated to families. It is not always possible for TeamKids to absorb such costs and consideration to individual family and community circumstances will be considered.

REFERENCES

ACECQA National Quality Framework Resource Kit (2012) Quality Area 7 – Leadership and service management Education and Care Services National Regulations (2011). R168

VERSION CONTROL

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